

## Health and Safety Policy Statement

MES (NW) Ltd aims to ensure, so far as is practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This general policy statement provides a commitment and intent to comply with the Health and Safety Act 1974 and all applicable Health & Safety and Welfare legislation.

To ensure the principles of health and safety are clearly understood throughout the company, **we will** be committed to:

- Complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes
- Setting, measuring and monitoring and, communicating of health and safety objectives for the Company, consistent with our Health & safety Policy, taking account of applicable requirements, risk management processes and results of worker consultations
- Effective communication and consultation processes concerning health and safety matters throughout the company
- Assessing potential and actual risks to the safety and health of our employees and others who may be affected by our activities, and implementing controls to minimise those risks
- Proactively preventing work related injuries, illhealth, disease and incidents
- Providing and maintaining safe plant and equipment and implementing safe systems of work
- The safe use, handling, storage and transport of articles and substances
- Providing and maintaining a safe working environment with safe access, egress and welfare facilities
- Providing the necessary training to our employees and others, including temporary employees, to ensure their competence with respect to health and safety
- Providing suitable and sufficient information, instruction and supervision for employees
- Continually improving the performance of our health and safety management through auditing, review, risk management and consultation processes
- Devoting the necessary resources (finance, equipment, personnel training, time) to ensure the health and safety of our employees, and seeking expert help where the necessary skills are not available within the company
- An annual review and, when necessary, the revision of this health and safety policy
- Making this policy available to relevant interested parties (internal & external), as appropriate

Signed:



Date: 11.01.2023

Name: Neil Hodgkinson

Position: Managing Director